

Since 1926

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Editorial

Dear friends of the Hanoar Hatzioni Family, I write these words with an immense emotio

n that is difficult to hide. After many years of activity in the Hanoar Hatzioni movement, as chanich, madrich and chaver of the Ken in Peru, and as chaver involved in the first years after my Aliya to Israel, as Sheliach of our sister tnua "Netzah Israel" in Brazil and member of the Mazkirut Olamit, I write these words for the first time as Mazkir Clali, General Director. I look back with pride at all that the movement has accomplished in almost 100 years of activity from its beginnings until today.

Many things have changed since then: the context in which the movement operates as a professional organization, the characteristics of the youth, the needs in the various communities or the processes of globalization. However, there are many elements that have not changed on which the movement is built on, based on the responsibility and personal example of all the leaders of the Hanoar Hatzioni Family.

Our organization has faced many challenges throughout its history, one of the most complex in recent years was the pandemic, which affected all countries and communities, and we are still seeing its results today. At a time when the world was closed and it was easy to give up on many dreams and projects, we were able to face the crisis thanks to determined leadership and hard work, with an eye to the future in order to remain relevant.

Thanks to this vision and our desire to connect Diaspora Jewish youth to Israel, we continue to seek new horizons for further growth. The movement has grown in the last decade in an unimaginable way, thanks to many projects in Israel and around the world, connecting more young people with a greater sense of commitment to Israel and their communities than ever before. One only has to look at the variety of projects to understand the level of influence that Hanoar Hatzioni Haolami has today: "Manhigut" project with emphasis on the university population, MIC (Manhigut International Camp) an event that for the first time connects Kenim from all over the world, a significant increase in long term programs in Israel, new programs in Israel such as "Arevim Masa Year of Service", short programs for movements and schools, renewal of the "Bama" project to help the Olim Chadashim of the movement are in Israel, as well as many other local and regional projects that continue to demonstrate the strength of Hanoar Hatzioni. Any process of growth and strengthening, such as the one we have undergone in recent years, requires two fundamental things: on the one hand, to examine how we improve, streamline and change the face of the challenges ahead, and on the other hand, never forget what is the compass and the educational bases on which the movement is based. In the last few months, we went through a deep reorganization process to highlight these two points and also to become a professional organization that knows how to give an optimal response, able to face the burdens and challenges, and on the other hand, an organization that bets on educational excellence and strives to carry out meaningful and profound actions at all levels and everywhere.

These processes carried out by us in the Mazkirut Olamit, are not in the end the highlight, but only the spark and motivation to reach the protagonists of the education act of the movement: each leader of the Hanoar Hatzioni Family, and with the full support of each and every one of you, the members of the various communities, who see in the educational and community activity a pillar in the process of strengthening the Jewish and Zionist identity for many young people in the world.

I believe that with our capacity, working together, with creativity and commitment, we will manage to lead many significant processes that will continue to strengthen Hanoar Hatzioni. I invite you to also be the protagonist and continue the legacy that has accompanied us for almost 100 years.

Chazak Ve'Ematz

Alexander Bitterman General Director





Our Mission and Vision

Hanoar Hatzioni is a movement committed to shaping a person with Integrity; someone of the values, morals, ethics and attitudes on which our non-formal educational practice is based; a person who identifies and acts in favor of the Jewish people, their history, culture, traditions, and the state of Israel.

As an educational, Jewish, Zionist, Humanist, Liberal and Social youth movement, we aspire to the development of formative processes for our students, based on the ideological foundations that derive from the essential values of Judaism, the Zionist dream and the world's cultural heritage. We recognize the centrality of the state of Israel, as a home where every Jew has the right to be a protagonist, and establish a Jewish life as a norm. We encourage our chaverim to actively participate in the process of ensuring the continuity of our people, while enriching the Jewish, Democratic and Pluralist aspects of our state, as the foundation for the formation of an exemplary society.



The Emergence

During the years following the First World War, a handful of young intellectuals eager for reforms, adopted critical attitudes regarding the extremist viewpoints and slogans, concluding that there is a need to create a youth movement that would serve as an expression of the diverse conceptions and perceptions within Judaism, placing Zionism as a supreme idea. Consequently, different groups of Zionist youth were formed in various countries in Europe, in search of a new path that could point the way for thousands of young Jews longing for a coherent answer. The encounter between the sister movements officially culminated with the creation of the World Chalutzi Organization "Hanoar Hatzioni" in Lvov on May 25, 1931.



Shimon Peres's (Z"L) Speech 85th Anniversary of Hanoar Hatzioni World Movement

### The Contribution to the Israeli Society: Yesterday and Today

Hanoar Hatzioni has founded a network of educational institutions with boarding schools, in which thousands of young people from Israel and the Diaspora are educated. These institutions are co-owned by the movement and maintain contacts and collaboration with the Ministry of Education.

These institutions are:

- -Neve Hadassah which is located in the Sharon, adjacent to Kibbutz Tel Yitzhak.
- -Havat Hanoar Hatzioni (Israel Goldstein Youth Village) In Jerusalem.
- -Alonei Yitzhak adjacent to Kibbutz Kfar Glikson.
- -Mosenson Youth Village- Educational Center located in Magdiel.

Moreover, our chaverim have founded <u>**Kibbutzim**</u> and Moshavim throughout Israel. The Kibbutzim of Hanoar Hatzioni are: Usha, Kfar Glikson, Tel Yitzhak and Ein HaShlosha.

In the 1960s, members of Hanoar Hatzioni and Akiva founded the **Massuah** Institute for Holocaust Studies that is located to this day in Kibbutz Tel Yitzhak.

It bases its research on the youth movements during the Shoa. In Massuah is where Hanoar Hatzioni's international archive is located, in which dozens of years of educational-ideological activities are documented.

But without a doubt, our most important contribution is our Olim, which explains why we have a project dedicated to them called **<u>BAMA</u>**.

BAMA is the support organization for youths who immigrated to Israel. We accompany, assist and advise our Olim in their process of absorption during their first months in Israel. As part of this framework, our project "Beit Scopus Israel", organizes social, educational and cultural events.



# World Secretary of Hanoar Hatzioni

The World Secretary is the central decision-making body within the organization. It is responsible for managing the general and strategic matters of the institution in order to ensure its proper performance, development and improvement, based on the strictest transparency, honesty and security rules.

The World Secretary of Hanoar Hatzioni is composed of the general director, the treasurer, the organizational counselor and the coordinators of the Departments of Education, Logistics, Europe and North America, Latin America, Programs in Israel, Shnat Hachshara Tnuatit, Masa Programs and Communication and their Shlichim.

In educational terms, the World Secretary is responsible for discussing, deciding and defining the pedagogical path of the organization based on the movement's vision. This vision aims to ensure that the short-, medium- and long-term educational processes are followed, which will allow us to achieve the goals that we have set as an educational and ideological entity.

The World Secretary is an NGO recognized by the State of Israel and the National Institutions. Its president is Joel Montvelisky, Industrial Engineer and MBA from the Tel Aviv University. Former boguer of the Hanoar Hatzioni in Costa Rica and the first Rosh Machon Continental Tzfoni in 1993. Married, father of 3 kids, co-founder of an israeli Hi-Tech company that works worldwide.



www.hholamit.org.il

Hanoar Halzioni's Family

Due to the responsibility we have for the Jewish and Zionist education of the youth in the Diaspora as an educational youth movement, we have committed to working together with other movements and communities that share our essential foundations of Judaism and Zionism as ideological dimensions. Based on these ideas, three educational platforms were created in parallel:

**HANOAR HATZIONI'S FAMILY**, consisting of our Kenim all over the world and of what we have called "Sister Tnuot"

**Project BEIT SCOPUS** – a self-managing framework of Jewish university students, which organizes a wide range of activities suited to the needs and interests of this central group of Jewish youths, who are the future of our people.

**Project MANHIGUT**, is an innovative educational platform of Jewish, Zionist, humanist and liberal nature that provides professional training for current and future leaders of the Jewish community.





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### Hanoar Hatzioni as an Educational Platform

Hanoar Hatzioni's Department of Education is responsible for guiding the formative processes of our movement, based on the values and educational content that characterize us. We offer pedagogical counseling and educational material in the continental, regional and local scope to contribute to the development of each one of our educational platforms around the world.

Our education is based on processes that encourage action, experience and moratorium, learning, intellectual curiosity, the right to doubt, responsibility, commitment, in-depth criticism and independent and collaborative thinking.

We aspire to provide our chaverim with formative education – emphasizing human dignity, freedom of choice, pluralist legacy, teamwork and a dialogue between the educator and his student – as an essential and fundamental methodology – tools that will allow him to analyze, complexly and seriously, the reality in which he lives.

We aspire to show the youth the world in all its breadth and complexity, convinced that by learning and getting to know it, they would know how to value it correctly. The orientation of our education evokes among our chaverim a critical appreciation of society, transforming them into being capable of assuming independent positions.



Mahane Israel. Hanoar Hatzioni Belgium, 2022.

## Department of Europe and North America

The Department of Europe and North America of Hanoar Hatzioni centralizes the communication between the Kenim of these continents, supervises the educational programs, coordinates the work of the Shlichim, organizes programs in the Kenim and Israel and promotes new educational projects between the Tnuot that form a part of the department.

The department consists of the following Kenim: Hanoar Hatzioni in Hungary (Budapest), Hanoar Hatzioni in Belgium (Antwerp and Brussels), Hanoar Hatzioni in Turkey (Istanbul), Canadian Young Judaea in Canada (Toronto, Montreal and Halifax), Adain Lo in Russia (St. Petersburg), The Jewish Community of Athens in Greece (Athens), Yahad in Spain (Barcelona, Malaga and Melilla) and Dor Chadash in Portugal (Lisbon). We always see the possibility of opening new Kenim and working with new communities.

Each one of the Kenim organizes and leads a large number of activities and initiatives in their cities. Our chanichim have the opportunity of participating in summer and winter Machanot (camps), seminar madrichim, celebrations, ceremonies and festivals of art and music, weekly activities in the Ken and much more.

The Department of Europe and North America leads the contact with the communities, also promoting short- and long-term programs for its members in Israel. The Mazkirut Olamit of Hanoar Hatzioni is committed to the Jewish and Zionist identity of the chanichim of our Kenim and actively participates in many other community projects outside the framework of the Tnua.



MIC 2 (Manhigut International Camp), 2022.

Regional Encounters

#### SBM EUROPE AND NORTH AMERICA

The Bogrim Manhigim Seminar (SMB) is an educational training seminar for leaders. It takes place once a year and the host city varies each year. The communities and Tnuot of the host country, along with the Mazkirut Olamit of Hanoar Hatzioni, are responsible for planning the event.

One of the main objectives of the SMB is the interaction between the participants and the Tnuot. In every SBM we take the opportunity to learn about the host city and its Jewish community life. In these events, the "networking" and the joint projects that tend to arise between the Kenim are the motor that pushes the leaders of our movements to achieve their educational goals for the coming years.

Delegates of the Kenim that comprise the Department of Europe and North America of Hanoar Hatzioni, Shlichim, professionals and experts in different training fields, as well as representatives of the Mazkirut Olamit participate in the SBM

#### MANHIGUT INTERNATIONAL CAMP (MIC)

MIC is an international seminar, which is held yearly in Budapest, with the participation of the kvutza of Shnat Hachshara of Latin America and different delegations of madrichim from Australia, Russia, Canada, Spain, Portugal, Greece, Turkey and the host country, Hungary. We will take advantage of this space to talk about Jewish, Zionist and Tnuati leadership, taking as reference the personal and public story of our first source of inspiration, Theodor Herzl. In light of the challenges and dilemmas that were presented to Herzl (many of which are still relevant today) and the Jews of Europe, we will try to encourage

our chanichim to question the responses, actions and behaviors that they take while facing big questions, both in their personal lives (as individuals) and in their role as madrichim (as "public figures"). Through experience, we will try to understand four answers of the Jewish people that are still valid today.





HH B´México, Tarbut School, 2019.

## Department of Latin America

The Department of Latin America supervises, directs and regulates the local and regional activities throughout the continent. Our Shlichim (Israeli Emissaries) work in various countries and are responsible for constantly accompanying our madrichim, bogrim and chanichim, providing an adult, professional vision which focuses on keeping Israel at the center of the tnua's daily routine.

Our activities' network spreads across ten countries and thirty communities throughout Latin America, both in the Kenim of Hanoar Hatzioni and those of our sister movements; all of them are under constant supervision to ensure quality education.

In each of our Kenim, while Saturdays are the main encounter of the groups, activities are regularly carried out where the madrichim can fulfill their role as educators and significant figures.

During the semester, a series of local, special activities takes place, such as the Machanot (camps), Machon Choref (winter seminar) and special training.

The department consists of Kenim scattered throughout Latin America: Uruguay (Hanoar Hatzioni), Argentina (Hanoar Hatzioni, Israel Hatzeira, Olam BeYahad and Sionista Paraná), Brazil (Netzah), Chile (Tzeirei Ami), Paraguay (Hanoar Hatzioni), Peru (Hanoar Hatzioni), Colombia (Kinneret and Yahad Barranquilla), Ecuador (Hanoar Hatzioni), Costa Rica (Hanoar Hatzioni) and Mexico (Hanoar Hatzioni, Dor Jadash and Beyajad Monterrey).

The department grows year after year, welcoming new communities and Kenim to our great family.



68 MCT, Mexico, 2023.



We conduct a series of continental events dedicated to providing a unique, educational and social framework in the continent. These events are not only a central aspect of the training process but also an opportunity for interaction and mutual learning between different countries, cultures and opinions. These events generate a dynamic of continental cooperation that enables us to act beyond the local influence of each ken.

Our main event is the Machon Continental, which is carried out in two different modules: Machon Continental Dromi (south) which takes place in January, and Machon Continental Tzfoni (north) which takes place in July. For over sixty-seven years, this event has gathered Latin American youths from Hanoar Hatzioni's family who, during ten days, receive an intense, high-quality educational training, which represents an important milestone within the educational process that is developing in the life of every member of the movement. Although the Machon Continental is supervised by the Department of Latin America, the Tnua's madrichim from across the continent are responsible for carrying out all the activities and managing the entire process of preparation, planning and execution of the event, always with the constant supervision of our Shlichim team.

In parallel to the Machon Continental Tzfoni, the traditional Machon Choref is held every year in South America, with the participation of more than 190 youths from Uruguay, Argentina, Chile and Paraguay, becoming in the last few years one of the most important regional seminars in the continent.

In addition, once a year, we organize an entrepreneurship and leadership seminar for all of our main leaders from the continent, called Seminar Boarim Manhigim (SMB), whose educational activities are planned and executed by the Mazkirut Olamit and the team of Shlichim of the entire continent.

Within the framework of the project Beit Scopus, we organize a continental encounter of university students which is called SIM (Scopus International Meeting), whose objectives, apart from the social ones, are to exchange ideas, opinions and projects, interact with experts and analyze entrepreneurial cases told in person.





SIM III Trip Pura Vida. Costa Rica, 2019.



Beit Scopus is an open-door institution for every young Jew, between the ages of eighteen and thirty, who want to interact with other young people within a modern, Jewish and pluralist framework. In Beit Scopus we develop cultural, artistic, linguistic, sport, political and recreational activities.

Beit Scopus has a clear community profile, setting as one of its objectives to form an active part of the community and function as a change agent in it. Beit Scopus is already an accomplished institution in Argentina, Costa Rica, Peru, Mexico and Israel.

Our goal is to contribute to the generation of a Jewish, active university framework, thus strengthening individual growth, ties to the community and bonding between peers.

We are aware of the identification of the Jewish youth with their people and land, highlighting Israel as the historical, national, cultural and religious center of the Jewish people. We foster humanist and liberal values, respect for the fundamental civil liberties, democratic conception and a strong pluralist worldview.

The World Secretary of Hanoar Hatzioni, within the framework of the Department of Latin America, leads this project with the supervision of the Shlichim and the work of the project's directors in each country.

Every year a continental encounter of university students called SIM (Scopus International Meeting) takes places in one of the countries of the continent.





Manhigut Argentina, 2023.



The Manhigut Project is an innovative educational platform of Jewish, Zionist, humanist and liberal nature that provides professional training for current and future leaders of the Jewish community. The project is aimed at youth movements, schools, tnuot, academic institutions and other Jewish Organizations from Latin America and Europe.

Through this project, Hanoar Hatzioni commits to taking a leading role in the process of training the next generation of leaders with the use of updated educational resources in a young and modern environment.

#### **Objectives:**

• Provide the Jewish youth of the diaspora the necessary leadership tools to ensure the continuity of the community and its various institutions.

• Strengthen the connection of young Jews to Medinat Israel and foster their Jewish, Zionist and community identity.

• Profressionalize the educational task to achieve greater efficiency of community work.

The Manhigut Project consists of four educational proposals aimed at the different types of community leadership:

**Madrichim ve Mechanchim** - a comprehensive training program aimed at youth movement members who are interested in receiving rigorous, professional and intensive training in non-formal education prior to becoming madrichim and mechanchim.

**Bogrim Manhigim** - aimed at the leaders of the youth movements and offers institutional management tools. These tools will allow the leaders to professionalize their work and make their daily practice more effective.

**"Made in Israel"** - aimed at youths who are interested in a significant shortor long-term experience in Israel. It includes the programs Shnat Hachshara Tnuatit, Taglit, School Trips.

**Machshava Scopus** - aimed at university students and graduates from the Jewish community between the ages of 20-30 and offers a social and study framework.

The Manhigut Project has successfully taken place in both Argentina and Mexico. Our aspirations for the coming year is to extend this initiative to England, Brazil and Spain.





Shnat Hachshara Hineni, 2023.

Shnat Hachshara - "English Speakers"

#### What is Shnat Hachshara?

Shnat Hachshara Tnuatit is the optimal experience of studies and training for our bogrim, both in content and in tools, so that they can develop to become the future manhigim in their respective Kenim and kehilot. The thematic axis in our program is composed of chapters that go from the most specific to the most general: Introduction Perek (focused on the chaver and the kvutza), Perek Tnuati, Perek Medinat Ve'Eretz Israel, Perek Am Israel and Perek Sikum (focused on the chaver and the kvutza after the formative experience of Shnat Hachshara Tnuatit).

#### Shnat Hachshara Program

The "Shnat Hachshara" program represents an intensive, consolidating and unique year for its participants. Generations of Hanoar Hatzioni's family members arrive in Israel year after year to take part in this educational program. Acknowledging the importance of this year is essential for the individual participating in the program and for his/her place within the kvutza as well as for the kvutza's place within the local movement and its place within the community.

The participants of this program have been selected and recommended by their local communities and Kenim with the aim of improving their abilities and commitment to the Tnua and the Jewish and Zionist education. The participants' personal expectations and dreams regarding the program and their commitment to the Jewish and Zionist education are intertwined and shape the educational objectives of this program.

For the Mazkirut Olamit of Hanoar Hatzioni, the Shnat Hachshara Tnuatit program is the heart of a lifelong process. It is no coincidence that this program takes place in Israel rather than in any other country. We strongly believe that experiencing life within Israeli society is one of the most effective means to pass on our educational message and strengthen Jewish identity in the diaspora.

We believe that within a year of living in Israel, the program's participants will feel at home – not simply as tourists, but as people who "belong". The simple day-to-day experiences, together with the continuous contact with the culture, language and people, enable the participants to see beyond Israel's rough exterior straight to its core and be exposed to the different realities and dilemmas of daily life in the country.



Shnat Hachshara Tzafon and Darom. MIC 2, 2022.



Shnat Hachshara - "Spanish Speakers"

The Shnat Hachshara Tnuatit program is a long-term educational, unique, intense and unifying experience for the youth of the family of Hanoar Hatzioni, who year after year visit Israel to participate in this program.

Shnat Hachshara receives approximately one hundred participants from Latin America and Spain per year.

The Mazkirut Olamit of Hanoar Hatzioni sees in Shnat Hachshara the ultimate experience of studies and training for our young members, both through the content as well as the tools provided for their development as the future leaders of their Kenim and communities.

The Shnat Hachshara Program is divided into three major sections:

#### MACHON OF MADRICHIM

Seeks to develop young, educational, Judeo-Zionist leaders, through formal and non-formal education methods, guided by content developed by the chanichim and a sense of commitment to themselves, their communities, Israel and the Jewish people in general. This section takes place in Kiryat Moriah and consists of courses, theoretical classes, workshops, activities and trips around Israel. As a part of this module, the participants travel to Poland for a week.

#### MEORAVOT KEHILATIT ("COMMUNITY INVOLVEMENT")

Offers our young members the possibility of having a significant experience within the framework of Israeli society, as well as deeper access to the study and analysis of Israel's most current challenges. In this section, the participants can choose between participating in Marva (two months in the army) and a program called "Masa Chazak Ve'ematz", which is composed of courses and thematic trips across Israel.

#### MAVAT

An innovative, creative and original project that seeks to offer our young members all the tools and required resources for them to become change agents. In this section, the participants focus on planning projects for their return to their communities and Kenim, using all the tools acquired during this program.





Israel Challenge, 2022.



Israel Challenge

The Israel Challenge program is a modular program of Hachshara in Israel that offers a unique experiential experience for participants. Israel Challenge has 18 years of experience and more than 2000 young people have participated.

The program is divided into blocks and participants can choose various options within each stage to customize the program to their interests. The options include a Kibbutz stage, Tzahal enrollment with the Marva, entrepreneurship courses in Tel Aviv, paramedic courses in Magen Davd Adom, Mediterranean cooking courses and aquatic courses (Scuba Diving and Kite Surfing) in Eilat. In addition, we now offer the possibility of extending the experience with trips to Spain and Poland, where participants can connect with the history of the Jewish people.

One of the distinctive features of Israel Challenge is the possibility of getting to know Israel in an experiential way through the outings and tours. Knowledge of Israeli society and culture is deepened, fostering meaningful and creative encounters with young Israelis and volunteering to contribute to Israeli society. The program also focuses on current Israeli issues, getting to know the Start Up Nation from the inside, encouraging the learning of the Hebrew language and personal development in each of the participants.

This program is a personalized challenge in today's Israel and offers various life opportunities in the country, which provide alternatives to the existing plans for young people in the Diaspora.





Arevim Masa Year of Service 2022-2023 at "Save a Child's Heart" association.





Arevim is a long-term program for people who are looking for a significant experience in Israel, helping society through social service. In Arevim, the goal is to work and interact with the most vulnerable sectors, thus generating a positive change. In addition, the participants will be able to enjoy the different talks.

The program comprises four major modules:

#### Social Service (Sherut Leumi)

The participants will be able to choose their volunteering program between different areas, having the opportunity to work in a professional environment in Israel and, as a result, learn about themselves and their abilities and explore fields of interest that can become real, long-term career options.

#### Israel Update

A space where different topics related to the Israeli-Arab conflict, politics and current affairs are covered. With weekly encounters in the form of talks or trips where the events take place, we will provide training with professionals so the participants can analyze, understand and reach their own conclusions regarding the Israeli society and the Middle East in general.

#### **Courses and Seminars**

We offer a series of seminars, courses and talks in various topics of general interest, such as an entrepreneur course where the participants can visit startups and large companies in Israel.

#### Chagim

As part of the program, we provide the ideal framework to feel and experience the holidays and memorial days like an Israeli: Yom Ha'atzmaut parties in the streets, a special Pesach Seder, Rosh Hashanah activities and Yom Kippur reflections, among others.





Made in Israel, 2021.



Made In Israel

**MADE IN ISRAEL** is a unique trip dedicated to experiencing the Israeli phenomenon in the labor, academic and experimental area aimed at young entrepreneurs, successful and dreamers, proud of the Jewish people and the State of Israel.

This is a chance to continue to develop professionally, with internationally recognized work and training experience.

Through our program, the participant will gain knowledge and experience that will provide important tools for their personal future. It consists of three principal fields: training, experience and work.

We will provide them throughout their stay with a Jewish, Zionist and pluralistic framework that will allow the participant to know all the "Made in Israel" products that have allowed Israel to be at the forefront of global development and innovation.





Darki

This program arises from the need to give people with disabilities the opportunity to participate in a long term plan in Israel, organized especially for them, taking care of all their needs. Darkí (in Hebrew דרכי, my way), comes from the word derech (way). It is the name chosen for this project with the understanding that each participant will make this experience their own "path".

Our idea is to provide a professional accompaniment of specialized work team: Therapeutic companions, highly trained madrichim, a permanent psychologist for the group and an occupational therapist.

This 11-week program has three stages:

#### 1. Ulpan and encounter with Israeli culture.

The objective of the classes is that they learn the basic words to be able to relate and express their needs in Hebrew; in the afternoons they will attend different volunteer activities such as helping the elderly, children and helping communities in need. They will also go on field trips around Israel.

#### 2. Workshops

Participants will be able to choose a workshop, according to their ability and interest, from photography, carpentry and cooking. There will be recreational/ sports workshops and activities with the madrichim. In addition to this, there will be activities with highly recognized institutions in Israel, with a long history of working with people with disabilities, with whom we will work together.

#### 3. Job placement

Each week the participants will be introduced to a different project which may involve, for example, the immigrant community in the south of Tel Aviv or kindergartens on the border where they live different realities. They will go to meet the communities mentioned above, and will have talks with the objective of understanding their reality so that in the afternoon each workshop can meet and think about what they can do with what they have learned to help them.

**To conclude the program**, there will be a three-day trip to Eilat with the purpose of closing the trip in the best way, enjoying recreational activities and exploring the city.





School Trip 2022.

Study Trips for Schools

In recent years, we have successfully stood out in the area of organization of end-of-year school programs in Israel. We work with different schools from around the world, offering both full programs as well as seminars during the trip or training days. We organize these activities for schools in Chile, Ecuador, Mexico and Turkey. In these trips, the participant will go through the different experiences whose thematic diversity will cover areas related to the culture, history and reality of the state of Israel. These programs are carried out by an expert in the field, always working along with the school, adapting each program to the needs of each school.

We see this trip as a unique opportunity where youths can get closer to their roots, foster their identity and strengthen the ties of the Jewish people to Eretz Israel. We aim to carry out an educational process which begins with preparation prior to the trip to maximize the personal and group experience of the participants.

The program will be based on four main thematic pivots, which will accompany us throughout the stay in Israel and will be handled in several perspectives:

- History and roots of the Jewish people
- History of Israel and the Zionist movement
- Israeli society multicultural mosaic
- Technology and innovation, current events and Hasbara.



ISM (Intensive Seminar for Madrichim/ot), Tzevet of Hungary in Israel 2023.

# The Madrichim Course

The Madrichim Course is an Israel-based training program for chanichim who are going to become madrichim in the near future. It is based on three educational pivots:

- 1) Experiencing the Israeli society
- 2) Acquiring tools for Hadracha
- 3) Learning about the Tnua's ideology and legacy

After going through this significant experience in Israel, these participants will return to their communities to be madrichim in their Kenim.

In this program, you will experience the diversity that Israel can offer on a cultural level from the country's North to South. It is a program of experiences which fosters the sense of group, of belonging to the Tnua and of the connection to the state of Israel.

Every year, we organize delegations of future leaders and madrichim from Brazil (Tapuz), Belgium (Machane Israel), Russia (Adain Lo) and Hungary (Manhigut Seminar).



# Shlichim (Emissaries)

Hanoar Hatzioni stands out in the world of Jewish youth movements for its significant educational and community work through its Shlichim (Emissaries).

The concept of Shlichut – sending an emissary or representative to the Jewish communities – is one of the characteristics that have guaranteed our success in every aspect.

The Shaliach is an Israeli citizen who has extensive Jewish knowledge, administrative skills and broad experience in the fields of non-formal education and community work with groups of all ages. The added value of the Shaliach is his fresh point of view regarding the current situation and the Israeli society, which significantly brings the community closer to Israel.

The Shaliach usually works from the local offices of the Jewish Federation or the Community Center establishing relationships with representatives and community leaders. The goal of the Shaliach is to strengthen the Jewish and Zionist identity within the community, placing Israel at the center of his/her educational work.

The Shaliach operates in each community up to a period of three years, during which he works with various entities and community organizations, outlining strategic plans for the community.

The Shlichut in our movement is a joint project with the Jewish Agency, while the Shlichim are the official representatives of the organization.



Veida Olamit. Nes Harim, 2017



**"Haolamit"** is the name we have chosen for activities, meetings or specific seminars in Israel that are of global nature.

#### <u>Yom Hanoar Hatzioni</u>

During the month of July of every year, "Yom Hanoar Hatzioni Haolami" takes place in Israel. This activity gathers more than 500 youths from our Tnua, coming from all the countries in which Hanoar Hatzioni operates.

These chaverim are participating in different programs in Israel.

#### <u>Veida Olamit</u>

Every decade Hanoar Hatzioni's family organizes the "Veida Olamit" (World Conference) with the aim of studying, discussing and deciding regarding the postulates, ideals and ideological arguments of the movement.

Participants in the Veida Olamit are 200 representatives of all the Kenim around the world.

#### Veida Chinuchit

In parallel to the Veidot Olamiyot, Hanoar Hatzioni conducts Veidot Chinuchiyot (Educational Conferences), which allow us to learn from local experiences and occurrences, discuss the common and specific needs of each Ken, create new methodologies and educational materials, and most importantly, discuss among chaverim regarding this great educational family.

The main objectives of the Veida Chinuchit are developing and adapting the methodological and didactic tools that we can create and transmit in this incredible challenge of educating the next generations of leaders.

In this event, 150 representatives of all the Kenim around the world participate.



Bama Olim B'Israel and Manhigut at the MIC 2, 2022



One of the greatest sources of pride for the Hanoar Hatzioni Family are the Olim Chadashim, who come to Israel in order to fulfill their national and personal aspirations.

The purpose of the Bama project is to adequately accompany all the Olim of the movement in the process leading to their immigration and in their first chapters in the country. In order to achieve this goal, we have established four supportive arrays, each one of them relating to a particular stage in the process of Aliya and absorption of the Oleh, but all of which are synchronized under the same project:

#### **Before Aliya**

The Shlichim and Pehilim staff, together with members of the Mazkirut Olamit, will guide the Olim on options for immigration, and help them get answers to their questions. In addition, the members of the Mazkirut Olamit will welcome the Olim to Israel and closely accompany them in their first months and assist them with bureaucratic, logistical issues or anything that may be required.

#### Soldierity

The Mazkirut Olamit, together with Bogrim of the Tnua, who have undergone military service, will take care of guiding the Olim with all issues related to recruitment to the IDF: how to prepare for the admission exams, accompaniment on recruitment day, guidance regarding professional courses in the IDF, adoption of lone soldiers, and guidance for release from military service.

#### Olimkedin

This initiative is intended for anyone looking for opportunities for professional development in the workforce. All Olim that are interested will receive professional guidance on writing a CV, performing in a job interview and be exposed to professional opportunities based on the movement's network of Olim and more.

#### Scopus Israel

This initiative constitutes a network of Bogrim of the Tnua in Israel and is in fact the main social framework of the Olim. Along with periodic social gatherings and special events that the Tnua organizes, there will also be regular updates on what is happening in the movement.











Board of Directors meeting of Friends of Hanoar Hatzioni- Geffen's Family House, Houston

Friends of Hanoar Hatzioni

With the aim of guaranteeing the continuity of our organization in the different Jewish communities of the world, we have created an international commission which we call "Friends of Hanoar Hatzioni".

It is composed of ex-bogrim (former participants of the movement) and other related figures from all over the world who help us develop new perspective and projects to keep growing.

Faced with the challenges, dilemmas and difficulties of this new era, a key factor to facilitate our path is a group of experienced and trusted people who are dedicated to helping us achieve our educational success.

The actual President of Friends of Hanoar Hatzioni is Lily Uner, former member of Hanoar Hazioni in Paraguay, and actual member of the Jewish Community of Ecuador.







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WE ARE THOUGHT AND ACTION... IDEALISM AND REALITY... HOW FAR WILL WE GO? WE WILL NEVER ARRIVE, BECAUSE ARRIVING MEANS STOPPING.



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